

AGENDA
MCFARLAND CITY COUNCIL
MCFARLAND SUCCESSOR AGENCY
MCFARLAND PUBLIC FINANCE AUTHORITY
MCFARLAND IMPROVEMENT AUTHORITY
MCFARLAND PARKING AUTHORITY

SPECIAL MEETING
CITY COUNCIL CHAMBERS
103 W. SHERWOOD AVE, MCFARLAND, CA

July 27, 2023
5:30 PM

In Person Meeting

How to submit public comments:

The meetings of the City Council and all municipal entities, commissions, and boards (“the City”) are open to the public. At regularly scheduled meetings, members of the public may address the city on any item listed on the agenda, or on any non-listed matter over which the city has jurisdiction. At special or emergency meetings, members of the public may only address the city on items listed on the agenda. There is a time limitation of two minutes per person. For any item that is not on the agenda and within the jurisdiction or interest of the city, please come to the podium at this time. The Brown Act does not permit any action or discussion on items not listed on the agenda. If you wish to speak regarding a scheduled agenda item, please come to the podium when the item number and subject matter are announced, and the mayor opens Public Comment on the item. When recognized, please begin by providing your name and address for the record (optional). Anyone wishing to submit written information at the meeting needs to furnish ten (10) copies to the City Clerk in advance to allow for distribution to City Council, staff, and the media. Willful disruption of the meeting shall not be permitted. If the Mayor finds that there is in fact willful disruption of any City Council Meeting, he/she may order the disrupting parties out of the room and subsequently conduct the City’s business without them present.

Americans with Disabilities Act:

In compliance with the ADA, if you need special assistance to participate in a city meeting or other services offered by the City, please contact the City Clerk’s office, at (661) 792-3091 ext. 2135. Notification of at least 48 hours prior to the meeting, or time when services are needed, will assist the city staff in assuring those reasonable arrangements can be made to provide accessibility to the meeting or services.

CALL TO ORDER: Mayor Saul Ayon

ROLL CALL:

Mayor, Saul Ayon
Vice Mayor, Ricardo Cano
Council Member/Board Member, Amador Ayon
Council Member/ Board Member, Anita Gonzalez
Council Member/Board Member, Maria T. Pérez

INVOCATION

PLEDGE OF ALLEGIANCE

INTERPRETATION: If you need an interpretation of your communications to the City Council into English, please contact the City Clerk Department at 661-792-3091 ext. 2135 or via email at falvarado@mcfarlandcity.org . Subject to availability, notifying at least 48 hours before will usually enable the City to make arrangements.

PUBLIC COMMENT: At regularly scheduled meetings, members of the public may address the city on any item listed on the agenda, or on any non-listed matter over which the city has jurisdiction. Council/Board Members may respond briefly to statements made or questions posed. They may ask a question for clarification; may refer the item to staff for further study or for placement on a future agenda. Speakers are limited to two minutes for each person. Please state your name and address for the record prior to making a presentation. Fifteen minutes total will be allowed for any one subject.

ADMINISTRATIVE AGENDA

1. Report, Discuss, and Approve Resolution No. 2023-0091, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND APPROVING THE UNDERFILLING OF THE WATER OPERATOR II VACANCY WITH A WATER OPERATOR IN TRAINING POSITION.

ADJOURNMENT

This is to certify this agenda was posted at McFarland City Hall on July 26, 2023.

Francisca Alvarado, City Clerk

Diego Viramontes, Finance Director, Administrator Pro Tempore

Next Meeting: Regular City Council August 10, 2023.

The City of McFarland does not discriminate based on disability and complies with the provisions of the Americans with Disabilities Act (ADA). If you need special assistance to participate in this meeting, please contact the City Clerk's Office at (661) 792-3091 at least 48 hours prior to the meeting to make reasonable arrangements to ensure accessibility to this meeting.

All agenda item and/or supporting documentation is available for public review on the city website at www.mcfarlandcity.org and the office of the City Clerk of the City of McFarland, at 401 W. Kern Ave. McFarland, CA 93250 during regular business hours of 8:00 am –5:00 pm Monday through Friday, following the posting of the agenda. Any supporting documentation related to an agenda item for an open session of any regular meeting that is distributed after the agenda is posted and prior to the meeting will also be available for review at the same location and available at the meeting.

CITY OF MCFARLAND

STAFF REPORT

TO: Honorable Mayor and City Council Members

FROM: Kenny Williams, City Manager
Florentine Ortiz, Public Works Director

DATE: July 27, 2023

SUBJECT: Report, Discuss, and Possible Approval of Resolution No. 2023-0091 Approving the Underfilling of the Water Operator II Vacancy with a Water Operator in Training Position.

SUMMARY:

The 2023-24 fiscal year water budget includes full-time equivalents for 1 Water Supervisor, 1 Water Operator II, and 3 Water Operators in Training. At present, there is a vacancy in the Water Operator II position and one Water Operator in Training position. Despite extensive recruitment efforts, we have not been able to find any qualified applicants for the Water Operator II position. However, two eligible candidates have been identified for the Water Operator in Training position. As such, it is recommended to underfill the Water Operator II position with a Water Operator in Training. Meanwhile, the Water Operator II position will be kept authorized and vacant with the potential for internal promotion once the required certifications are obtained.

FINANCIAL IMPACT:

This decision will have no additional financial implications. The fiscal year 2023-24 budget already includes the salary and benefits for the Water Operator II position, which are greater than those of a Water Operator in Training.

RECOMMENDATION:

The Public Works Department recommends underfilling the Water Operator II position with an additional Water Operator in Training. This will ensure adequate staffing for the water operations while leaving the possibility of internal promotions open once the required certifications are obtained.

If this proposal receives approval, we will move forward with extending an offer and setting a start date for the second eligible applicant for the Water Operator in Training role.

ATTACHMENT:

1. Resolution No. 2023-0091 - A Resolution of the City Council of the City of McFarland Approving the Underfilling of the Water Operator II Vacancy with a Water Operator in Training Position

RESOLUTION NO. 2023-0091

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCFARLAND
APPROVING THE UNDERFILLING OF THE WATER OPERATOR II VACANCY
WITH A WATER OPERATOR IN TRAINING POSITION**

WHEREAS, the Public Works Department of the City of McFarland has conducted thorough recruitment for the vacant positions of Water Operator II and Water Operator in Training;

WHEREAS, despite these efforts, no candidates have been identified with the necessary certifications to fill the Water Operator II position;

WHEREAS, two qualified candidates have been identified for the Water Operator in Training position;

WHEREAS, to maintain the efficient and continuous operation of the water department, the Public Works Director recommends underfilling the Water Operator II vacancy with an additional Water Operator in Training;

WHEREAS, the Water Operator II position will remain authorized and vacant for future promotion opportunities when internal staff obtain the required certifications;

WHEREAS, this decision will not impose additional financial burdens as the salary and benefits for the Water Operator II position, which are greater than those of the Water Operator in Training, have been included in the fiscal year 2023-24 budget.

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of McFarland hereby finds and determines as follows:

Section 1. The aforementioned recitals are true and correct and incorporated herein by reference.

Section 2. The underfilling of the Water Operator II vacancy with a Water Operator in Training is hereby approved.

Section 3. The Public Works Department is authorized to extend an offer and set a start date for the second qualified applicant for the Water Operator in Training position.

PASSED, AND ADOPTED at a special meeting of the City Council of the City of McFarland, California on the 27th day of July, 2023 by the following vote:

	Aye	Nae	Abstain	Absent
Saul Ayon				
Ricardo Cano				
Amador Ayon				
Anita Gonzalez				
Maria Pérez				

Saul Ayon, Mayor

I hereby certify that the foregoing Resolution was duly and regularly adopted by the City Council of the City of McFarland by a special meeting thereof held on July 27, 2023.

ATTEST:

Francisca Alvarado, City Clerk